

02.

Committed to sustainability

We seek to **create economic, social and environmental value in everything we do and throughout our chain**. This is what makes sense out of our work. We want to grow together, taking care of our present and our future.



For third consecutive year, we were **recognized as one of the 15 companies that make up the BYMA Sustainability Index**, carried out with support from the IDB.

Materiality: Sustainability Key Issues

These are the most relevant issues for the sustainability of our business, the fundamental basis that guides the sustainability strategy of the company and that allows us to understand our role in the face of the global challenges, work preventively and strengthen our commitment to sustainable development.



Ethics and Transparency in Business Management

- Respect for Human Rights
- Long-term business strategy
- Business management ethics and transparency
- Fair competition



Contribute with our Supplier Network in the Sustainable Development of their Business

- Promoting social responsibility in the supply chain
- Evaluation and development of suppliers
- Fighting against child labour



Developing People in their Human and Economic Dimensions

- Management of temporary staff
- Occupational Health and Safety
- Diversity and equal opportunities
- Attracting, developing and retaining talent
- Balancing of work and personal life

Materiality: Sustainability Key Issues



Interpreting the needs
of our clients and
Meeting them with
Integrity

- Promotion of healthy living habits (fresh citrus fruit)
- Food security
- Customer service



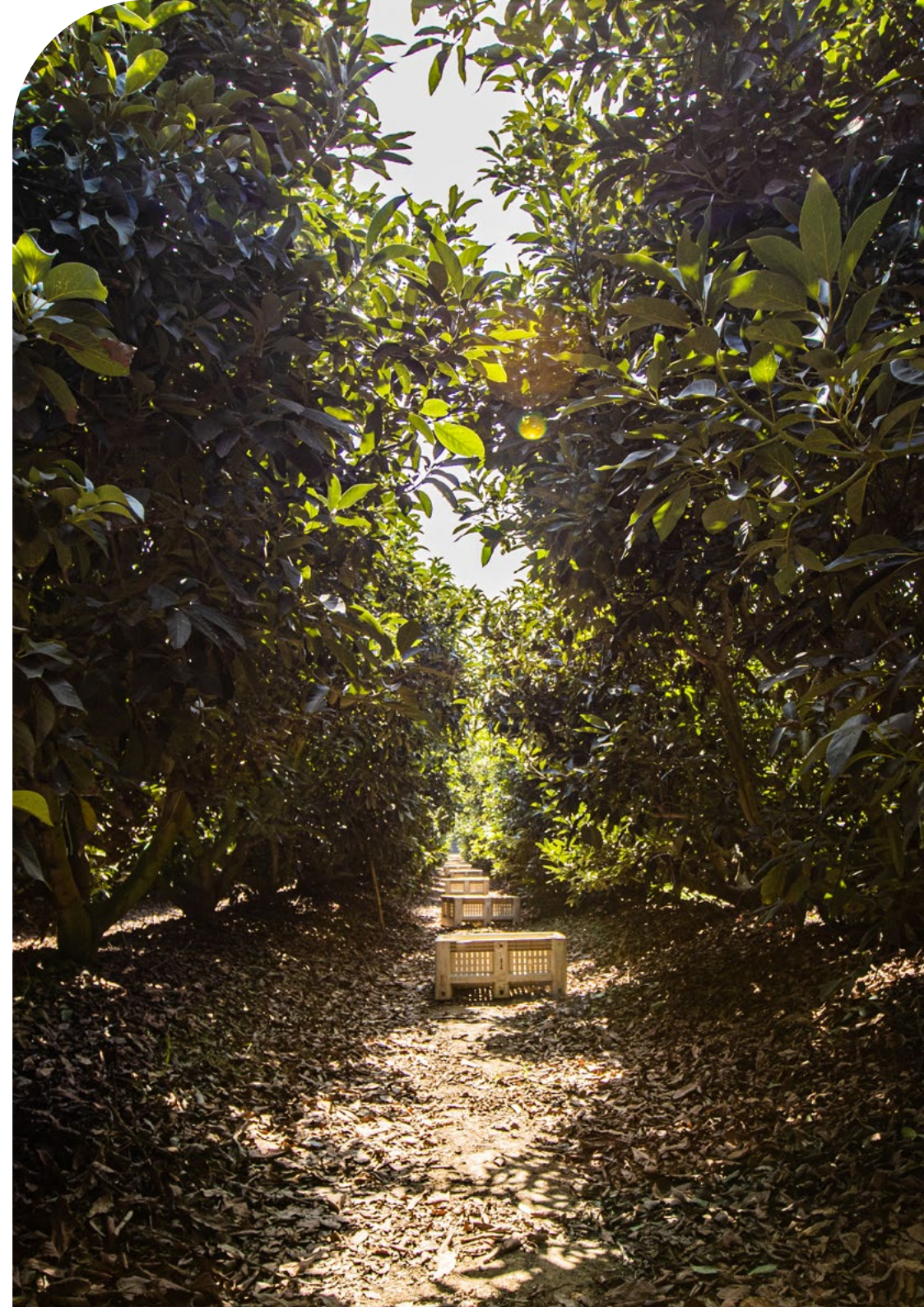
Using Natural
Resources with
Responsibility

- Efficient use of water
- Sustainable Agriculture
- Waste management
- Sustainable soil management
- Effluent management
- Protection of biodiversity
- Climate Change and Ecosystem Conservation
- Energy efficiency



Accompanying
the Development
of the communities
we are part of

- Education
- Development
- Nutrition



Our Contribution to the Global Challenges of the 2030 Agenda

At San Miguel, we have chosen to commit to the Sustainable Development Goals since their launch in 2015, because **we believe that we must build together the path towards a sustainable future.**

The pandemic has not only impacted the health of people and the global economic system, but it has further revealed **the importance of joining forces to respond to the problems and goals that affect us all.** In 2020, the UN launched the **Decade of Action**, a time when we must accelerate the initiatives that allow us to deliver the goals proposed. Answering to this call, we have deepened our analysis of contribution to the Agenda and identified those SDGs that will be critical in the sustainable recovery. 🦠

We make our contribution based on what we do best: feeding the world, taking care of our people and environment, encouraging responsible practices throughout our value chain and promoting the development of the communities we are part of.

