

07.

Our relationship with communities

Promoting education for work and labor inclusion, contributing to zero hunger and driving economic development of the villages adjacent to our operations are our main commitments to the community. Thus, **we seek that communities have increasingly opportunities.**



Germinar 

We encourage the development of rural women, by accompanying them into creating their own businesses based on their own interests and capacities. Thus, they can consolidate an additional income and promote the growth of their families.

- 30 enterprises underway.
- We have launched the **COVID Fund** providing specific raw materials to help women entrepreneurs during the pandemic.
- We supported the **creation of Asociación Civil Germinar**, which is led by a group of these rural women.
- We began building the **Germinar Production and Training Center: In partnership with Fundación Bemberg, Fundación para el Desarrollo de Tucumán and Famaillá** municipality we began working on the Multi-purpose Room of Est. Padilla to transform it into a community center that may be used as a meeting and training space for local women entrepreneurs.



Work 4 a Living

We continue **providing training to young people in Kirkwood, South Africa**, to build social and labor skills that can boost their inclusion and projection. In 2020, we had to adapt the initiative due to the pandemic restrictions. First, we launched an online modality, with a limited number of participants due to the connectivity limitations of rural villages. Then, we relaunched the in-person workshops in reduced groups in compliance with the capacity requirements of the protocols.

- **118 students graduated to date**
- **30% of participants in 2020 got a job**



Health

Support to Our Community in the Pandemic

The Covid-19 revealed the central role of health as a platform to access other rights and the poor situation that the health systems had in our countries of operation. Thus, at San Miguel, we work to strengthen the local response to the emergency and contribute to food access for the most vulnerable sectors.

Argentina

We have launched the “**Building Health in Times of Pandemic**” program in partnership with health authorities and Boreal NGO, focused on detecting risk cases and preventing coronavirus and dengue.

- **More than 250 families** from the communities next to our operation of Tucumán covered.
- **More than 200 preventive medical check-ups** at a mobile office that visited the neighborhoods.
- **170 risk families detected** whose cases were referred and then monitored by phone.
- **More than 570 visits of healthcare workers** that went house to house to detect patients from Covid-19 who are part of the risk groups, deliver hygiene kits and reinforce prevention measures.
- Additionally, **we donated medical equipment and personal protective equipment to Famaillá Hospital** and trained community leaders from the four locations to raise awareness and build installed capacity in those communities.

Uruguay

During the COVID emergency, we reinforced our contribution with **4,000 kilograms of fruit for assistance centers that served around 1,000 people.**

- **More than 17 entities in Uruguay** received fruit donations, including: Centro Esperanza, a nursing home, and Redalco (Red de Alimentos Compartidos), which collects and donates products to feed vulnerable populations.
- We have also incorporated fruit donation to temporary associates working in field activities.

South Africa

Under the Sundays River Valley Collaborative Project, we donated more than 3,600 servings of food, while we helped in providing personal protective equipment, making transportation available and sanitizing 8 communities of the valley, mapped as areas of high risk of transmission.



Peru

Health infrastructure and equipment:

- In Chepén, we took part in the construction of a 120m2 room for middle care at “EsSalud Chepén” health institute; and in Chinchá we helped with the equipment of EsSalud and the Hoja Redonda health post.
- We donated medical equipment (examination tables, benches) and medical supplies (PPE, sanitary and medication kits) to health posts in Pacanguilla, Hoja Redonda and EsSalud Chinchá.

- We contributed to the sanitation and installation of hand-washing stations in different villages and the delivery of supplies to law enforcement forces during the response to the emergency (Police, Army).

Health campaigns for our seasonal workers in Peru:

- 3 internal general medicine health campaigns, HIV and TB screening
- 3 internal immunization campaigns for Hepatitis B, Tetanus and influenza.



Sisters of Mercy

We provide health assistance to sick people that lie at home with no possibility of going to a hospital, through 3 home nurses who visit the Valencia location in South Africa on a permanent basis, in partnership with Sisters of Mercy. During the pandemic, these women played a central role, **providing information, supplies and food to these homes.**

+60 families
45 adults and 100 children
seen over the year

200 meal servings
delivered



Development



Access to Drinking Water

We have created initiatives for piped and household water connection for neighbors of the locations adjacent to our operations in Argentina. Also we have facilitated the constant supply of water to neighbors and associates in South Africa.

	Families	Homes	People	Status
Caspinchango	24	22	65	In progress Ending March 2021
Montegrande	48	40	163	Completed
Santa Isabel	13	9	48	Completed
TOTAL	85	71	276	

We have incorporated **rainwater harvesting** systems in our farms; we monitor water quality and offer it to our associates to favor their drinking water provision. Additionally, we have installed **tanks and a water purification system** to supply water to the neighbors of Mfuleni community.



25 housing units
now have access to
purified water